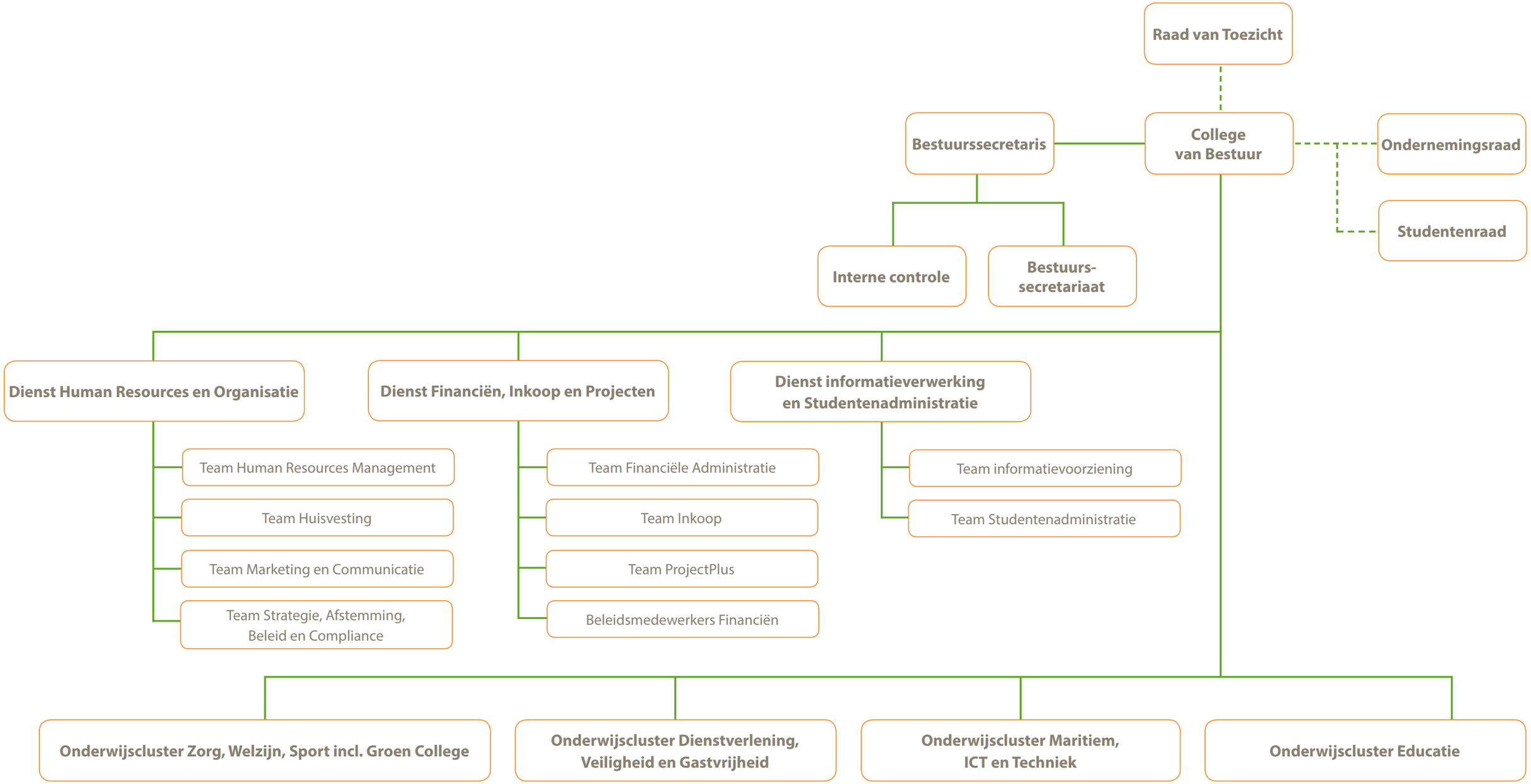ORGANIGRAM ORGANISATIE SCALDA